

BSBA Class of 2020 Full-Time Employment Statistics

Compensation Summary

Average Base	\$76,200
Median Base	\$75,000
High-Low Range	\$150,000-44,000
Average Signing Bonus	\$10,000

All salaries in this report are rounded to the nearest hundred.

Class Profiles (upon enrollment)

	Class of 2022	Class of 2021	Class of 2020
# of Students	163	225	161
% Women	47%	43%	48%
% Underrepresented Minority	19%	40%	24%
Average SAT Score	1510	1507	1511

Percentages are calculated as a percentage of domestic population.

Salary Data by Function

	Percent	Average	Median	High	Low
Finance	34%	\$81,200	\$85,000	\$150,000	\$60,000
Investment Banking	14%	\$87,700	\$85,000	\$150,000	\$70,000
Financial Analysis	8%	\$82,800	\$84,000	\$88,000	\$75,000
Venture Cap/Pr. Equity/Pr. Wealth Asset Mgmt.	7%	\$71,900	\$72,500	\$85,000	\$60,000
Other Finance	5%	\$76,900	\$80,000	\$88,000	\$62,500
Consulting	21%	\$77,800	\$77,500	\$90,000	\$60,000
Management Consulting	17%	\$78,500	\$80,000	\$90,000	\$60,000
Other Consulting	4%	\$75,000	\$76,000	\$88,000	\$60,000
Marketing	17%	\$67,200	\$63,000	\$100,000	\$53,000
PR/Comm./Digital Mktg./Promotions	6%	\$61,300	\$55,000	\$75,000	\$54,000
Research/Customer Analytics	4%	*	*	*	*
Brand/Product Management	3%	\$77,600	\$72,000	\$100,000	\$63,000
Buyer/Merchandising	1%	*	*	*	*
Other Marketing	3%	\$62,000	\$61,000	\$68,000	\$57,000
Business/Data Analytics	7%	*	*	*	*
General Management	6%	\$62,200	\$65,000	\$72,000	\$44,000
Rotational Program	2%	\$66,800	\$67,500	\$72,000	\$60,000
Other General Management	4%	*	*	*	*
Sales	4%	*	*	*	*
Public Accounting	3%	\$62,000	\$62,500	\$63,000	\$60,000
Operations	3%	*	*	*	*
Information Technology	1%	*	*	*	*
Human Resources	1%	*	*	*	*
Other	3%	\$87,700	\$88,000	\$118,000	\$57,000
Grand Total	100%	\$76,200	\$75,000	\$150,000	\$44,000

*Salary not displayed when fewer than three data points.

Percentage of graduates for whom we have post-graduation information is 87%. Graduation dates were August 18, 2019, December 18, 2019 and May 15, 2020.

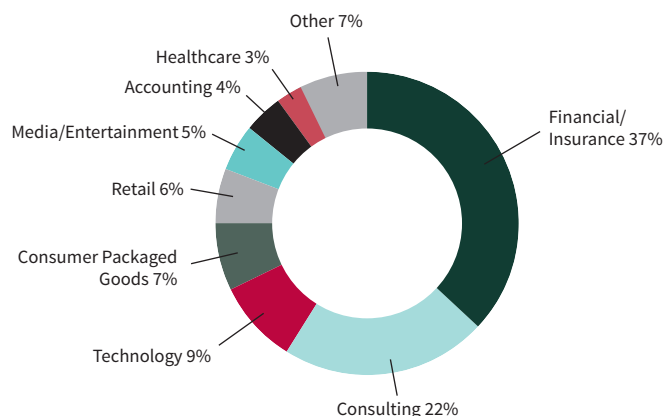
Salary Data by Industry

	Percent	Average	Median	High	Low
Financial/Insurance	37%	\$81,700	\$85,000	\$150,000	\$53,000
Consulting	22%	\$78,000	\$80,000	\$90,000	\$60,000
Technology	9%	\$70,700	\$61,500	\$118,000	\$44,000
Consumer Packaged Goods	7%	\$66,000	\$67,500	\$72,000	\$57,000
Retail	6%	\$64,800	\$62,500	\$75,000	\$57,000
Media/Entertainment	5%	*	*	*	*
Accounting	4%	\$64,100	\$63,000	\$72,500	\$60,000
Healthcare	3%	*	*	*	*
Other	7%	*	*	*	*
Grand Total	100%	\$76,200	\$75,000	\$150,000	\$44,000

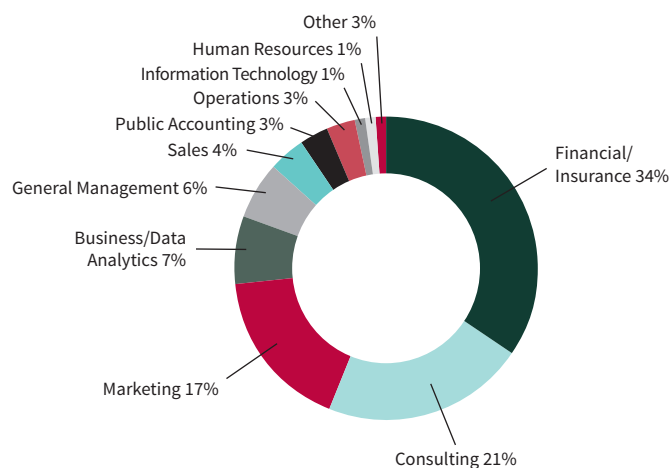
*Salary not displayed when fewer than three data points.

Other industries: Nonprofit, Government, Manufacturing, Energy and Real Estate

Employment by Industry



Employment by Function

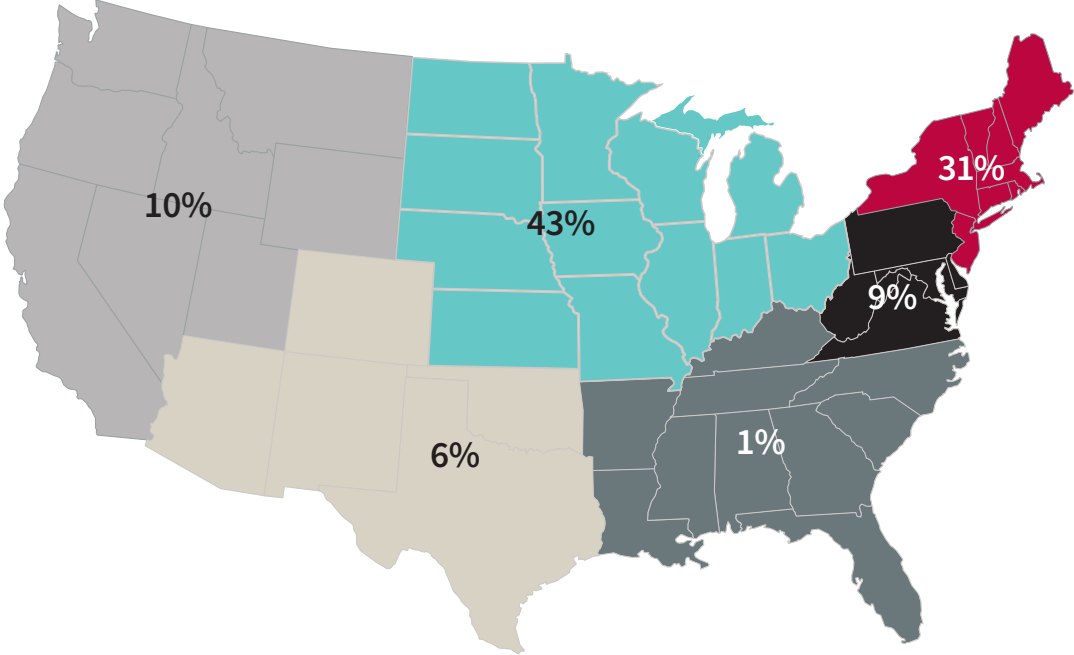


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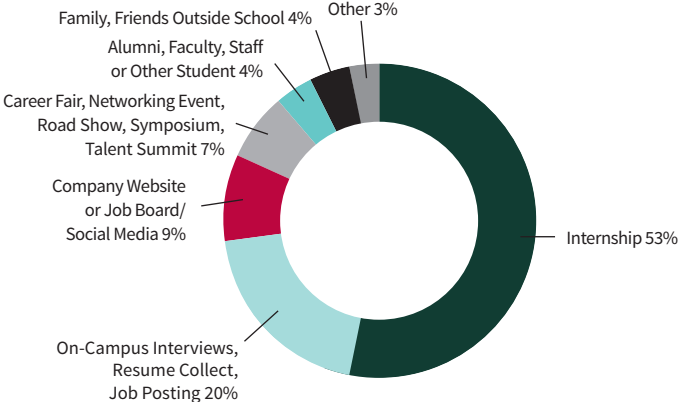
Median Salary by Region

- Mid-Atlantic: \$88,000
- Southwest: \$85,000
- West: \$82,500
- Northeast: \$75,000
- Midwest: \$69,500
- South: *

*Salary not displayed when fewer than three data points.



Source of Full-Time Offer



BSBA Class of 2021 Internship Statistics

Monthly Salary Data

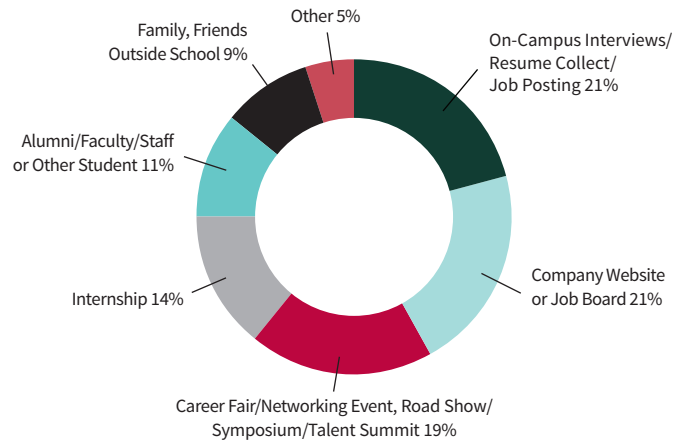
Average	Median	High-Low Range
\$5,600	\$5,700	\$9,500-1,300

Monthly Salary Data by Function

	Percent	Average	Median	High	Low
Finance	40%	\$5,900	\$6,900	\$7,500	\$1,300
Investment Banking	20%	\$6,600	\$7,100	\$7,500	\$3,200
Financial Analysis	4%	\$6,500	\$6,700	\$7,400	\$5,400
Corporate Finance	3%	\$4,600	\$4,300	\$6,400	\$3,500
PWM/Ven. Cap./ Private Equity	3%	*	*	*	*
Finance - Other	10%	\$4,000	\$3,700	\$7,100	\$1,300
Consulting	16%	\$6,000	\$5,600	\$7,300	\$4,700
Management Consulting	6%	\$6,400	\$6,800	\$7,300	\$5,200
Technology Consulting	5%	*	*	*	*
Strategic Planning/Internal	1%	*	*	*	*
Other Consulting	4%	\$5,000	\$4,800	\$5,700	\$4,700
Marketing	16%	\$4,000	\$3,600	\$6,000	\$2,600
Business/Data Analytics	7%	*	*	*	*
Accounting	4%	\$5,100	\$5,000	\$5,400	\$4,800
Operations	3%	*	*	*	*
Sales	3%	*	*	*	*
General Management	2%	*	*	*	*
Information Technology	1%	*	*	*	*
Manufacturing	1%	*	*	*	*
Human Resources	1%	*	*	*	*
Other	6%	\$4,700	\$3,500	\$7,900	\$2,600
Grand Total	100%	\$5,500	\$5,500	\$9,500	\$1,300

*Salary not displayed when fewer than three data points.

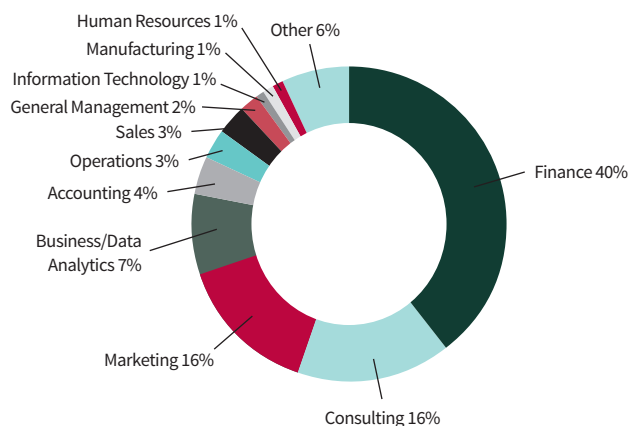
Source of Internship Offer



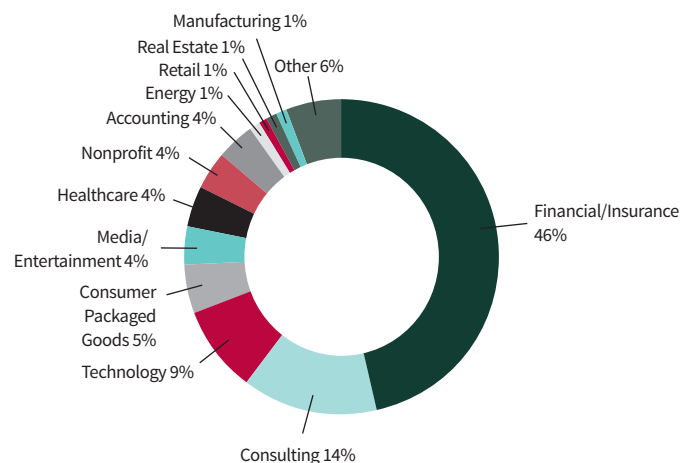
Monthly Salary Data by Industry

	Percent	Average	Median	High	Low
Financial/Insurance	46%	\$6,100	\$7,000	\$9,500	\$1,300
Consulting	14%	\$6,100	\$5,700	\$7,300	\$4,800
Technology	9%	*	*	*	*
Consumer Packaged Goods	5%	\$3,600	\$3,600	\$3,800	\$3,500
Media/Entertainment	4%	*	*	*	*
Healthcare	4%	\$3,700	\$3,300	\$5,000	\$2,900
Nonprofit	4%	*	*	*	*
Accounting	4%	*	*	*	*
Energy	1%	*	*	*	*
Retail	1%	*	*	*	*
Real Estate	1%	*	*	*	*
Manufacturing	1%	*	*	*	*
Other	6%	*	*	*	*
Grand Total	100%	\$5,500	\$5,500	\$9,500	\$1,300

Internship by Function



Internship by Industry



Organizations That Hired Olin Students for Full-Time or Internship Positions

3.1 Philip Lim	Citadel	LittleJohn & Co.	Simulpass
AArete	Citi*	Livello Capital Management	Sizigi
AbbVie	C.K. Talent Management, LTD	Macquarie Group	Small Wonders Foundation
Abercrombie & Fitch Co.	Clarabridge	Macy's	Sompo International
Accenture	Colgate-Palmolive	Mars, Inc.	Sponsor United
Advantage Capital	Credit Suisse	Maryville Consulting Group*	SpotOn
Aetna, Inc.	Crowe*	Mastercard*	St. Louis African Chamber of Commerce
Agragene	DC Advisory*	McKinsey & Company*	Starcom
AlG	Deloitte*	Mercer	Stifel*
Aledade	Discover Financial Services	Michigan Democratic Party	Stout Risius Ross
Allen and Company	Disguise the Surprise	Microsoft	Stripe
AlphaSights	DSG Advisors	Moelis & Company	Stripes Group
Alzheimer's Association	Edward Jones*	Mogul	Summer Tulsa
Amazon	Eisneramper LLP	Mondelez International	Superlative Technologies
Amazon Web Services (AWS)	Eli Lilly and Company	Morgan Stanley	Susquehanna International Group
American Express Co.	Estée Lauder Companies	National Foundation for Cancer Research	Syngy, Inc.
Amgen	Exelon Corporation	Neocova	Tapestry, Inc.
Analysis Group, Inc.	Express Medical Specialty Pharmacy	NexCore	The BAD Marketing
Andersen Tax	EY (Ernst & Young)*	NISA Investment Advisors, LLC	The Riverside Company
Anheuser-Busch Inbev*	FDIC	Nomura Holdings Inc.*	The Thomas G. Tercilla Neurological Research Foundation
Asset Consulting Group	Federal Reserve Bank of St. Louis	NorthCurrent Partners	The Woman's Exchange of St. Louis
Attentive	Fitch Ratings	Novaspect	Thirty-5 Capital
Bain & Company*	FT Partners*	Oceans Ventures	Touring Agent
Bambu Global	General Mills	Oliver Wyman	Trellis Marketing and Advertising
Bank Leumi USA	Gertrude Press	OnePlace	U.S. Bank
Bank of America	Global Sales and Warehousing	Pacific Investment Management Co. LLC	UA Brands
Belvedere Trading	Goldman Sachs*	Paylocity*	UBS AG
Biden for President	Google*	PEAK6 Investments, LLC	Unilodgers
Big Spaceship	Guggenheim Partners*	Perella Weinberg Partners	Vanguard
BlackRock	Guidehouse	Performance Trust Capital Partners	VCV.ai
Bloomingdale's	Gushcloud International	PIMCO	Voya Financial
BlueSprig	Hallmark Cards, Inc.	Pinterest	W.W. Grainger, Inc.
BNP Paribas	Hanlinspred, LLC	Politico	Walgreens
Boston Consulting Group (BCG)	Hot Mic	PricewaterhouseCoopers (PwC)	Warner Bros. Entertainment
Brandtrust	Houlihan Lokey	Procter & Gamble	Washington University in St. Louis
Cain Brothers	Hucu AI	Protiviti	wearwell
Camfil USA	Iconic Capital Capital	Qualtrics	William Blair*
Capital Group	Infosys	Raymond James	Willis Towers Watson
Capital Innovators	Intel Corporation	RBC	WILsquare Capital
Capital One*	Intermedia	Redstone Strategy Group	Wine Enthusiasts
Capital Strategies Investment Group	iQuantumLAB	Rem and Company	World Resources Institute
CARAVAN Wellness	JDS Development Group	Rigil Corporation	World Wide Technology
CBS	Jefferies Financial Group	RiverVest Venture Partners	Xandr
Centene Corporation*	JMP Securities	RMB Capital	Zayo Group*
Chanel	JPMorgan Chase & Co.*	ROAR Digital	ZS Associates*
Charles Schwab	KMPG LLP*	Sempra Energies	
Chartwell Financial Advisory	Kraft Heinz Foods Company	Signify	
Chewy	Lazard*	Silicon Valley Bank	
Chicago Trading Company	Lincoln International		
Cigna	LinkedIn		

*Employers that hired for both full-time jobs and internships.